



Strategic Plan  
2025-2026

*Brunswick  
Neighbourhood  
House*

# About Us

Brunswick Neighbourhood House is a community-based not-for-profit committed to building a strong, connected and inclusive society.

We offer education programs, social activities, community support and childcare for local and surrounding communities.



*Image credit: Pablo Gonzales from Brunswick Daily.*



# Our Purpose

To build a healthy, safe, and connected community.

# Our Values

We value collaboration, diversity and social inclusion.

# Our Governance

We are governed by a Board of Directors consisting of elected volunteers.



# Our Goals

1. Deliver inclusive, affordable, high quality programs.
2. Increase community participation.
3. Provide safe, high quality childcare.
4. Deliver educational programs which develop literacy, numeracy, digital and employability skills.
5. Contribute to community health and well-being by fostering social interaction and learning.
6. Ensure the viability and long-term sustainability of the House.



# Our Community

Brunswick Neighbourhood House attracts participants from across the City of Merri-bek and beyond. Our community is culturally and socio-economically diverse.

The 2021 Census overview for the greater Brunswick area (West, East, and Central) reported:

**Population  
52,904**



Population count of 52,914 with 66% of people born in Australia

The top 5 countries of birth (other than Australia) were UK, New Zealand, Italy, Greece and India

The top 5 languages other than English are Italian, Greek, Mandarin, Arabic and Spanish

The median age of Brunswick residents is 34

Full-time workers accounted for 59% of the population and 30% worked part-time.



**34  
yrs old**

**Part  
time** **Full-time**



## Our Scope

Adult Education

Social Activities

Inclusion Opportunities

Childcare

Health & Well-Being Activities

## Our Partners

Department of Families, Fairness and Housing

Department of Jobs, Skills, Industry and Regions

Departments of Education (Cth and Vic)

Merri-bek City Council

## Our Organisation

Board of Directors

Employees

Volunteers

BNH Community

# Our Strategic Direction 2025 – 2026

## Objectives

1 To respond to the needs of our diverse community by providing a dynamic mix of high-quality programs

## Strategies

- Regularly review the BNH program offer to identify community needs and interests.

2 To increase participation in the organisation

- Provide opportunities for social connection through volunteering, program delivery and public events.

3 To utilise fit-for-purpose systems and process

- Continually improve systems, process and technology to ensure that BNH is appropriately adapted to the needs of its staff and community.